



Price H. Gwynn III, Moderator of the 202nd General Assembly (1990) of the Presbyterian Church (U.S.A.), is the son and grandson of Presbyterian ministers, and became a successful businessman as well as an extremely effective elder of the Presbyterian Church. Prior to his election as moderator,

this North Carolina native was vice-president and director of Lance, Inc., having previously served as president of two other major companies. After being elected, Gwynn became the only moderator of our denomination to be featured in *The Saturday Evening Post* for his extensive business experience. Such experience prepared him to serve as chairman of the board of Presbyterian Publishing Corporation during an important time of transition.

His experience and leadership at all levels of the Presbyterian Church are equally impressive. Gwynn has served as deacon, elder, Sunday school teacher, and synod representative and has held extensive presbytery committee assignments, as well as acting as moderator of his presbytery. He was awarded five honorary degrees from Presbyterian colleges, including Davidson, where he also served on the board of trustees. During his distinguished career, he chaired the board of Presbyterian Hospital in Charlotte, and he is an active member of the board of trustees of Union Theological Seminary in Richmond.

Further national church leadership roles include former membership on the General Assembly Council, the Committee on the Spiritual Welfare of the Church, and the Special Committee for Review of the General Assembly. Gwynn has combined all of these activities with a distinguished military career, outstanding civic service, and, with his wife, Katherine, strong family ties with their three sons and their grandchildren.



Dear Presbyterian Leader:

I am pleased to send you the third volume in the Price H. Gwynn III Church Leadership Series from the Presbyterian Publishing Corporation (PPC). This series of publications is intended to honor one of the Presbyterian Church (U.S.A.)'s most distinguished leaders. As you can see from the résumé of his ecclesiastical service, Price Gwynn has served the PC(USA) well at all levels. He is one of our denomination's greatest treasures.

This essay, *How Do You Lead in the Church?* is authored by another one of the PC(USA)'s greatest treasures. Marj Carpenter's constant refrain of "mission, mission, and mission" has been echoing across the denomination loudly and clearly well before and after her moderatorial year. She is widely known for her tireless emphasis upon the work of the church around the world, and in this essay she invites all Presbyterian churches to join her in supporting the PC(USA)'s worldwide ministry.

Marj's clarion call to mission begs the question of how congregations can be in partnership with our denomination's Worldwide Ministries Division (WMD), and so pertinent information about this important entity has been included to assist you in promoting mission in your church.

PPC is also currently involved with WMD in supporting global missions. The recently launched *Books Without Borders* program is providing thousands of theological books published by PPC to sixteen Reformed seminary libraries in the second and third worlds. The Board of Directors and staff of PPC are grateful to WMD for their cooperation in this partnership project.

PPC is sending this publication to you free of charge. If you would like to receive additional copies, please send \$1.00 for each copy, to cover shipping and handling, to Customer Service Dept., Presbyterian Publishing Corporation, 100 Witherspoon St., Louisville, KY 40202-1396, or call 1-800-227-2872, or send us an e-mail via our Web site at <http://www.ppcpub.org>.

While you are logged on to our Web site, look for the entire essay, which we have made available for online reading or downloading.

On behalf of PPC, please accept this publication with our best wishes!

Sincerely yours,

Davis Perkins  
President & Publisher

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# How Do You Lead in the Church?

Marj Carpenter



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## How Do You Lead in the Church?

Anyone who has read any of my writings or heard me speak at what is now *well over 5,000 churches* knows that they are going to read something about mission.

If we listen closely to the gospel we realize that the purpose of the church is to worship God and to do mission and take the gospel into all the world.

There is a long history of various lands crying for the gospel while others fail to even know it exists. Back in the 1800s, the Nez Percé tribe in Oregon asked the missionaries to come from St. Louis and “bring God’s book.”

In recent years, the natives in Siberia heard the radio program from the Presbyterians in Barrow, Alaska.

The program always ended at midnight with a native rendition of “Jesus Loves Me.” This program was broadcast around the top of the world.

The Siberians heard it on the radio and learned to sing it. But they asked the Barrow Presbyterians who came over to help them, “Who is this Jesus that loves us?”

We have a continued obligation to promote mission around the world. However, developing congregational leadership to “keep the flame lit” is not easy.

There is always a lot of conversation about the Reformed church always reforming, and I believe that. In fact, the reforming of mission and a renewed interest in mission is what has kept the church going in recent years.

Those in the Worldwide Ministries Division and individuals in congregations throughout the land have placed new emphasis on mission, and the enthusiasm to receive this has been rewarding.

## Does Anybody Care?

A seventy-five-year-old paralyzed man in the People’s Republic of China recently said, “The Presbyterians still care.”

*Presbyterian* is not a word still used in China, but he remembered missionaries from days gone by. He made the statement when the Amity Foundation brought him 60 kilos of rice after the floods in China.

To him, it was from Presbyterians. And it well may have been, because the Presbyterian Disaster Assistance Office works through the Amity Foundation in that country.

Christian mission is resilient and persists through years of change and forced neglect. And now the enthusiasm for mission is back.

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Even many of the Presbyterian theological seminaries in recent years have added mission departments, utilizing former and active missionaries to lead them.

The chair of the mission committee in the local church had *in many instances* in recent years almost become simply a figure-head and wasn't really expected to do much more than provide a few baskets for the needy at Thanksgiving. But this has changed *in recent times* and the mission chair is one of the most important members and leaders of the congregation. A successful one can point with pride to the accomplishments that not only have helped the needy, and helped take the gospel into the world, but also have helped revitalize the congregation itself.

Look at the success of presbytery partnerships around the world, which have brought mission to our doorstep. This began years ago with one stubborn presbytery in Florida. They were determined to help the Presbyterians in Jamaica and began an active partnership. They were scolded harshly, but after it was successful, it helped to start a pattern that has become successful around the church.

Now Homer Rickabaugh in Louisville has an office that handles over 100 presbytery partnerships around the world. A humorous example of it, to me, is one trip I made with a small group to Malawi. When we got up to one part of Malawi, the people kept thanking us for coming from Pittsburgh. Pittsburgh Presbytery was their partner, and as far as they were concerned, that was where the Presbyterian Church (U.S.A.) was located.

Work projects have been pushed by mission chairs in many congregations and they have given the Presbyterians a hands-on involvement in what is happening in the world. I have long said that of all the denominations I know, Presbyterians have done the best job of telling their congregations about it.

The *Mission Yearbook for Prayer and Study* has helped, and if the local leader of mission can get his or her congregation to use and read it, a lot can be accomplished. The members of the congregations are usually greatly surprised to find that the Presbyterians are out there.

What never ceases to amaze me is that when church leadership in the pews can get the word across and get the people to become active in doing mission, the church grows. A really alert leader will promote the teaching of mission in Sunday school and in vacation Bible school.

## And a Little Child Shall Lead Them

It has long been proven that a church with an active Sunday school grows. The Outreach Foundation of the Presbyterian

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Church undertook a project for vacation Bible school that allowed children all across the church to study one particular country and bring their nickels and dimes and actually build a church in Africa or Mexico or India.

If you think this wasn't effective to little children, you don't know children. They love it. The Worldwide Ministries Division is now also beginning vacation Bible school special projects, which is excellent.

In many places in the world, Christians struggle to build a church building. They can make the bricks and put up the floor and the walls. But they often run out of means to put on a tin roof.

Tin roofs are popular in countries with big termite problems. And the gift of a tin roof is often a great method of doing mission.

But the fact is that church can be held anywhere. I remember in Managua, Nicaragua, in the days of revolution we were together in a group on a back street. Suddenly somebody shot off two very loud rockets into the air. I almost jumped over our van. I thought a battle was getting ready to occur.

Suddenly people began to come from everywhere. Some carried palm leaves. Some carried a small table, some carried bread and wine. And we had communion in the back streets of Managua.

Still, with all of these wonderful moments, congregations around the world continually crave their own church building, no matter how small. There is so much need out there for places of worship.

However, when the leadership of the church begins to get questions from the congregation asking, "Why should we help anybody overseas when we have so much need here?" they often panic.

The answer is in the Bible. Jesus told us to help our neighbor where we are, when he told the story of the Good Samaritan. But the Great Commission—his farewell address, his last words at the end of the 28th chapter of Matthew—are to "go into all the world and take the gospel to all nations."

What I have always tried to point out is that we in the United States are part of the world too, . . . and the recent lessening of our morals by many of our people in power—and the terrible school shootings which have alerted us that we are failing to reach our young people—make us realize that we must help at home as well.

This puts a heavy load on congregational leaders who work for mission. Each session in each church in each community in

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each year must take a new look at how much to do at home and how much to do in spreading the gospel throughout the world.

Pitting one of them against the other is outrageous. It's a cop-out. Usually people who do that don't really want to help with either one.

The heavy burden of needing to teach Christian values to our youth is also a part of the challenge for church leaders. We can't reach all youth everywhere, but most of us realize that simply locking up the guns is not going to be a sufficient answer.

When I was working in the local church, I had some very successful youth groups in two West Texas communities. I'm very proud of the elders and deacons and just plain good people that came out of those youth groups.

## What about Youth Work?

Many youths are crying for direction, but they also want to have a good time with their peers. One reason that Rodger Nishioka, a prominent Presbyterian youth leader, has been such a success with youth is that he mixed these together. That was my success as well.

I remember one group where we had one Sunday with Bible study; one Sunday with a fun event; one Sunday with an issue—such as smoking or drinking or guns or love problems—and then we would start the three-way cycle again.

The fun events included swimming parties, hamburger cook-outs, putt-putt golf, water skiing, hiking, skiing trips in the winter, and barbecues.

Since those years, the church has added more hands-on mission projects for kids. And I highly approve. Presbyterian kids can learn a lot going to the Mexican border or Haiti or Guatemala or Native American reservations or poor areas in our cities, or working with Habitat for Humanity.

They like to do something . . . not just sit in church and sing mournful hymns.

Projects can include many things. They may help build a house or church. They may teach Bible school to barefoot needy children.

They may help with water purification projects. Or even dig a latrine.

But they have hands-on experience with people from other cultures in other lands. There's nothing like it for changing lives.

Years ago, the former Presbyterian Church U.S. had a project

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called “With New Eyes.” Small groups traveled to many places to view mission and the church. It was helpful. But more was needed. And many of the projects that have followed have helped change the feeling in many congregations about mission.

## Getting People to Think Mission

Over and over I am asked how to go about getting a congregation interested in mission.

Many chairs of mission in local congregations become very discouraged, saying that they keep talking about mission but everybody just sits there and looks at them blankly.

Doing mission is a volunteer type of effort. It has to be voluntary. There is no way to simply clobber a congregation with a desire to do mission.

A lot of things help. One is a really strong and enthusiastic person who personally believes strongly in Jesus’ farewell address, “Go into all the world and take the gospel,” can sometimes get it going single-handedly. But he or she usually needs a lot of help.

Overseas trips do help. They help especially if they are not just a tourist trip but a work trip. If you can get persons in the congregation to actually go and see a mission field and help there, you usually have a built-in group that will help you emphasize mission in the entire congregation.

There are ways to do this. Contact the Office of International Involvement Experiences in Louisville and ask them for suggestions that fit your particular situation.

Some congregations have a large group of enthusiastic adults. Some have a large group of enthusiastic youth. Some have a mixture. Some have neither, and the youth have to be nurtured and convinced that it is a good experience.

But if you are having absolutely no success in getting people to think mission, do seriously consider planning as simple a trip as possible to start—possibly to the border of the United States and Mexico, which has easy access and workers on the border who are used to having help from Presbyterians all over the country.

Another way to build up interest in a congregation is to help support a missionary or a missionary couple. In doing so, the congregation will find that part of the church’s mission coming closer to home.

Presbyterians have long been more likely to hand out money for a jeep, or a roof, or a clinic, or a well, or a church building than to just send in a vague amount of mission money.

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## The Human Touch

Once the church becomes associated with one particular missionary, they can exchange letters, gifts, ideas, and even visits. This does wonders when it brings mission home to the congregation and they realize that through their particular mission workers, they really are going into all the world and taking the gospel.

You need to realize that some missionaries are good speakers and some are not. Some are good letter writers and some are not. The mission chair of your congregation may need to contact Peter Kemmerle in the Mission Connections Office.

There are some who can really make missions come alive. They have the knack of getting a congregation excited about the projects.

Some churches that take youth groups out to help with mission work are clever enough to take along a video camera.

There is something really wonderful about sitting down after a good Presbyterian potluck supper and having the youth report on what they did in a work trip.

Not all youth are good speakers either, and some are reluctant to get up. But if you take them in a group and each of them gets up and reports on a little bit, usually they will all willingly take part.

Even if they are not speakers, they are the kids of the congregation. And if nothing else, their parents and grandparents and Sunday school teachers and fellow students will listen to them.

It is really heartwarming to sit around and watch what is often a poor video—but the congregation watches it anyway, because it shows their kids working with kids from around the world.

It gives a human touch that you can't get any other way.

If it shows your daughter with her arm around a child from another country and you see the joy in the faces, it doesn't matter whether it is a professionally done video or just amateur photography.

Bulletin board presentations also help as youth report on what they have seen and what they have done out in the world. They cause other youth in the congregation ask their parents, "Why didn't I get to go? Can I go next time?"

It also makes parents, who may be leery about their children going into strange places, realize that they are safe, and not only that—they are enjoying what they are doing. It is amazing to some parents to see their offspring working hard at projects they would never touch at home.

One Presbyterian mother recently stated, "Nobody could have ever made me believe my son would help dig a latrine. Nobody would have ever been able to make me believe that he

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even knew what a latrine was for . . . much less help to dig one.”

Pictures on bulletin boards with explanations underneath, videos, and talks by the youth are all wonderful ways to stimulate interest in mission.

Another good tool is a recording of the music. Music is one thing that ties people from one country to another. Singing together in any language accomplishes something really special.

By all means—on mission trips—take tape recorders and record the music.

## Where in the World

It is also good to bring back souvenirs from around the world. When people in the congregation can see things that were made in other countries and that remind them that the world is out there—it helps emphasize mission.

A really sharp mission chair, when hosting a mission supper, will use as centerpieces items from around the world.

This can be done in a variety of ways. It can be done by continents with each table featuring items from a different continent.

It can be done by known mission fields—the Congo, China, Mexico—or even by specific fields inside each of these countries. It is amazing how much this helps. We have become very vision conscious with television. We want to see something—not just hear about it.

It never ceases to amaze me how little we know about the geography of the world. Talking about a particular mission field definitely needs to begin with a clear and precise explanation of the area you are talking about.

Unfortunately it is not all that rare for a Presbyterian to think that Haiti is in Africa . . . or that Chiang Mai is in Japan, or that Tegucigalpa is in Nicaragua.

Years ago I visited one church that had dedicated a new gymnasium. And they had painted a map of the world on the gym floor that was wonderful. One night they read from the *Mission Yearbook*.

Everybody would run to the area they were reading about, and it was fun to watch folks looking around on the floor at the different countries and trying to figure out where in the world the church was serving.

Maybe you can't paint the world on your church gym floor, but you can find some kind of maps of the world. Place mats are available to put at everybody's place at mission dinners. There are also wall maps and there are smaller maps for Sunday school and for use by teachers.

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Do make a special effort to make it clear to the members of the congregation just which part of the world you are trying to emphasize. You will find, if you read the *Mission Yearbook* carefully, that the church is everywhere—doing something on every continent—with the exception of Antarctica.

For those members of your congregation who still have an isolationist theory about mission—keeping it entirely at home—it helps to have someone in the congregation who is knowledgeable about modern technology.

Have them explain that with airplanes and telephones and computers and television and radio and all the things that make the world so small, we can no longer build a fence around our country and our church.

Sometimes, using this person may make that individual then become more interested in worldwide mission of the Presbyterian Church (U.S.A.). This is especially true of congregations that are near major colleges and universities and have members who are very knowledgeable about the world—but hadn't realized to what an extent the church is out there.

You may not have a map on the gym floor, but get some kind of map into the minds of your congregation that goes farther than the local courthouse—or the skyscrapers, if you're in a major city. Humanize the world and mission, and realize that our Lord meant for us to keep taking the gospel out there.

## Tell Stories

Of course, you can't beat stories. I have used them over and over and over to try to make Presbyterians see in their mind's eye what is happening there. If you have a good storyteller in your congregation, you are blessed. Use him or her.

And use anybody who visits any part of our mission anywhere in the world to come back and share with the congregation the story of what they have seen. This can be done in a Minute for Mission from the pulpit on a Sunday morning.

It can be done in Sunday school classes—both for adults and for the children. This can be done at church suppers. It can be done with a fiery report to the session. It can be done at presbytery meetings where your congregation shares with other congregations what you have seen.

And then, possibly, they will return the favor and tell what their congregation is doing with success in mission. I always think of the story of Eliza Agnew.

Back when Sri Lanka was Ceylon, we had a Presbyterian missionary there named Eliza Agnew. She was a teacher. She was young and she was excited because she was going home to get

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married and her husband was going to return to the mission field with her.

Only it didn't work out that way. He had decided he didn't want to do that and told her to cancel her return trip to Ceylon. Fortunately this was before the wedding or it could have been even more disastrous.

She refused to cancel and he refused to marry her if she wouldn't stop her mission work. At the end of the argument, he shouted at her, "You are going to give your whole life to a bunch of people who will not even remember your name. You are a fool."

Eliza went back to Ceylon and dedicated her life to Christ and to teaching. After she died, nearly every Christian girl child in that land was either given a first name of Eliza or a middle name of Eliza. And nobody remembers the name of the young man who refused to marry her. Never underestimate mission.

## Listen to the Missionaries

With the renewed enthusiasm about mission in the Presbyterian Church (U.S.A.) in recent years, a great many mission conferences have sprung up. And they are very well attended.

There is quite a variety. There are the old ones that have been going on in local areas for several years like PUMA, which is Presbyterian United Mission Advocacy, out in California. There was the big one sponsored by Presbyterian Outreach and Presbyterian Frontier Fellowship held at Peachtree Presbyterian Church in Atlanta with a couple thousand in attendance.

There have been four sponsored by the Worldwide Ministries Division. The first was in St. Louis in 1992. Two years later, they held regional conferences in Seattle, Houston, and up in the area of our nation's capitol, in Falls Church, Virginia.

Different missionaries were used at the three locations. Other speakers also varied but the same enthusiasm ran through all of them. Presbyterians care about doing mission and they are anxious to share that enthusiasm back home with their fellow church members.

Some of those who attend purchase tapes of some of the speakers and videos to take back to the congregation. This too is helpful. Mission speakers can work up enthusiasm within a congregation where commitment to mission work has been dormant for many years.

Unfortunately there are not enough mission speakers available to get everywhere that there are requests, but tapes and videos of speeches do sometimes help.

It still is possible to obtain missionary speakers in congregations. Again, one should contact Worldwide Ministries because

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they keep a list of mission workers who are home on furlough and who can itinerate into the church. There might be one close to your church and you don't even realize it.

There really is nothing better than hearing a mission worker share personally the joys and sorrows of serving the Lord and the church.

Many people think all of the dramatic missionary stories happened a long time ago. This, of course, is not so. We have had missionaries lying face-down on a soccer field in Albania in recent years while the area was strafed by machine-gun fire.

We have had missionaries in parts of Africa sit with their children under a table during a revolution. We have had mission workers at a seminary in Croatia stack sandbags around the facility as war raged there.

We have had mission workers in some areas suffer abuse because of the bombings and fighting in their area. And we have had others suffer abuse because of the politics in the area where they serve.

Unfortunately some mission workers in some areas also suffer because they serve in an area that is strongly under the control of another faith. These are things that Presbyterians need to understand. And, whenever possible, they need to hear them from the mission workers themselves as they come home on leave and go about the church.

## Find Ways to Give

All churches need to learn ways to give to mission. Some are very happy with the session's sending a large percentage to the denominational mission work. And this is certainly appropriate. Some want to send it through umbrella groups such as Presbyterian Outreach, Frontier Fellowship, and Medical Benevolence. This is also appropriate.

Some want to send it to an individual mission team. Some want to partner through their presbytery. Some just want to learn a way that they can give to an area in distress. This, of course, is usually accomplished very well by the Presbyterian Disaster Assistance Office and is one of the favorite ways that Presbyterians give to mission.

## The Mission Committee

For really successful leadership within a congregation, a mission chair needs to have some helpers. A committee member who keeps up with Sunday school projects. Someone who keeps up with Bible school. Someone who keeps up with youth projects.

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And one who encourages adults to take work trips with the church.

The chair might even need one who keeps up with the Presbyterian Disaster Assistance Office, which is one of the more successful projects of the entire denomination. And one who will keep up with projects of the Self-Development of People Committee and of the Hunger Committee.

And the chair needs to keep the entire committee's focus on the Lord Jesus Christ, who is the head of the church. It needs to be emphasized that they are not just doing busywork. They are really working toward fulfilling the commands of our Savior and Redeemer.

I've probably made this sound more difficult than it really is, because once you get it going it just kind of moves. Enthusiasm becomes the driving force and sometimes the leader finds himself or herself saying, "I must hurry because I am their leader and I need to catch up with them."

## Clarify Your Mission

One of the dangers of leading congregations and the church as a whole into doing mission is that many self-interest groups within the church want to claim that their interest is mission as well.

Many church members will tell you advocacy groups are mission, but I never have been completely convinced. They have a right to advocacy and there is a need for advocacy. But advocacy is not necessarily mission as the average Presbyterian views the word *mission*.

We need to be very careful about that tendency and keep mission as mission. There are people out in the world crying for our help in developing leadership for them as well.

The Worldwide Ministries Division funds a variety of programs, but education is one of the key areas of the WMD program. There are so many struggling Christians around the world who are crying for leadership.

They need the help of our schools in their lands, as well as scholarships so they can get leadership training in this country. Again there is a caution: they need to agree to go back and help their own people and not simply decide to stay and rock along with us.

The church is often more vital in other countries than it is at home. And churches need leadership in order to continue that vital, exciting Christian growth. The Presbyterian Frontier Fellowship stresses reaching the unreached of the world. And

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church leadership will soon discover that this is an area in which congregations can really become enthused.

The Medical Foundation helps us realize how much need there is in that direction. I've had Presbyterians ask why we do that, and of course one doesn't have to look far in the New Testament to find Jesus healing. He would preach and heal in the same day. It is vital.

In a country like Pakistan, where outright evangelism is against the law, the best way to spread the gospel is through the successful hospitals, and through the help for the blind in one particular hospital.

"The Christians make you see again," one Pakistani told me. Isn't that a wonderful statement?

I wish there was a magic way to make the Presbyterians at home all see again.

## Hearing the Call

I look forward to the day when every session makes the effort to select the very best mission chair possible.

When that chair makes the effort to reach the many facets of mission work.

When the members of that congregation get their hands on mission projects both here and abroad and actually see what can be done.

When people who are able make a financial commitment to the mission of the church, realizing that it is God's way for their participation.

When little children bring their nickels and dimes to build a church in India.

When young people get enthused like a high school youth in Hattiesburg, Mississippi, who once said, "I didn't know until I went to Mexico that we in the United States have too much stuff."

When this happens, you know our kids are getting the message.

When all of these things happen, you know that the leadership of that congregation has heard the call of the Great Commission and has heard the story of the Good Samaritan and realizes what it is all about.

There is no way to overestimate the importance of prayer. Prayer by the session, prayer by the congregation, prayer by the mission committee, and prayer by individual members of the congregation is crucial.

Praying not only brings the entire mission closer to God, it

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also highlights the needs as they change around the world. It helps us to designate the heartbreak and realize its importance.

For those of you who are tired of hearing me say “Mission . . . mission . . . mission”: Try it anyway. You will find an enthusiasm and a vitality and a development of loving care and concern and connection to Jesus Christ that will warm your heart.

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# Presbyterian Church (U.S.A.) Worldwide Ministries Division in 2000 A Snapshot in Numbers

## How many mission workers are there?

913 mission workers served during the year 1999

724 sent by the Worldwide Ministries Division

189 sent by the National Ministries Division

## Where do they serve?

United States	267 <sup>1</sup>
South America	50
Central America, Mexico, and the Caribbean	89
Middle East and Southern Asia	130
Europe	118
East Asia and the Pacific	103
Southern and East Africa	85
Central and West Africa	42
Total:	884 <sup>2</sup>

<sup>1</sup>For those who want all the details: The figure 267 includes three different patterns of service. (1) There were 189 Mission Volunteers in the U.S.A. (that is, Presbyterians from the United States who volunteer to work in Presbyterian schools and colleges, PC(USA) retreat centers, and other institutions). They are sent by the National Ministries Division, but recruited by the Mission Service Recruitment Office, which serves both the WMD and the NMD. (2) There were also 46 Mission to the U.S.A. (MUSA) workers serving in the United States at some time during 1999. These are church leaders from our partner churches that come to minister in a PC(USA) congregation for a six-week period. (3) Thirty mission workers were assigned to duties in the United States, mostly along the U.S.-Mexico border or as interns or missionaries-in-residence at the Presbyterian Church center in Louisville.

<sup>2</sup>The PC(USA) supported 29 people around the world in “three-way mission,” sometimes known as “south-to-south” mission. These mission workers are nationals of one country sent to serve in another country at the request of a PC(USA) partner church. They don’t go through PC(USA) orientation for mission personnel, nor do they have mission interpretation duties in the United States.

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**In what regions/countries do they serve? Totals per region**

<b>South America:</b> Argentina (10); Bolivia (2); Brazil (24); Chile (6); Colombia (2); Peru (4); Venezuela (2)	<b>50</b>
<b>Central America, Mexico, and the Caribbean:</b> Costa Rica (9); Cuba (1); Dominican Republic (2); El Salvador (4); Guatemala (17); Haiti (5); Honduras (6); Jamaica and Grand Cayman (2); Mexico (27); Nicaragua (16)	<b>89</b>
<b>Middle East and Southern Asia:</b> Afghanistan (1); Bangladesh (3); Cyprus (3); Egypt (22); India (19); Indonesia and East Timor (9); Israel/Jerusalem (10); Lebanon (3); Nepal (15); Pakistan (14); Singapore (2); Sri Lanka (1); Thailand (24); Turkey (3); Vietnam (1)	<b>130</b>
<b>Europe:</b> Albania (10); Azerbaijan (1); Belgium (1); Croatia (5); France (2); Germany (7); Greece (1); Hungary (3); Italy (2); Kazakhstan (3); Kyrgyzstan (4); Lithuania (4); Northern Ireland (10); Republic of Ireland (1); Romania (1); Russia (8); Slovakia (2); Switzerland (2); Tajikistan (1); Turkmenistan (2); England and Scotland (45); Uzbekistan (1)	<b>118</b>
<b>East Asia and the Pacific:</b> China (19); Japan (36); North Korea (2); Philippines (17); Solomon Islands (2); South Korea (21); Taiwan (5); Vanuatu (1)	<b>103</b>
<b>Southern and East Africa:</b> Ethiopia (18); Kenya (30); Lesotho (2); Madagascar (4); Malawi (17); Mozambique (2); Republic of South Africa (6); Zambia (2); Zimbabwe (4)	<b>85</b>
<b>Central and West Africa:</b> Cameroon (8); Congo (13); Ghana (10); Mali (2); Sudan (9)	<b>42</b>
Total:	<b>617</b>

**What do mission workers do?**

(These numbers exclude U.S.-based mission workers)

Education	255 (35%)
Evangelism	210 (29%)
Development	93 (13%)
Health ministries	81 (11%)
Administration	36 (5%)
Peace and justice	27 (4%)
Ecumenical relations	22 (3%)

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## In what status do they serve?

### Long-term compensated mission personnel

Mission specialists	207		
Mission co-workers	125		
Other	2		
		Subtotal:	334

### Volunteers

Long-term volunteers	75		
Mission diaconates	24		
Amity Foundation teachers	6		
Reconciliation and Mission	10		
		Subtotal:	115

### Short-term volunteers

Young adult volunteers	93		
Short-term volunteers	10		
Brief-term	11		
Global interns	9		
		Subtotal:	123

### Other volunteers

Volunteer specialists	14		
Mission associates	63		
		Subtotal:	77

Total overseas: 649

### Internationals

Mission to the U.S.A.	46		
Three-way mission	29		
		Total internationals:	75

Total internationals and overseas: 724

**Volunteers in U.S.A.** 189

Total all categories: 913

## Some more data about Presbyterian mission workers

Lay	75%
Clergy	25%
Female	57%
Male	43%

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## Age

20s	25%
30s	12%
40s	16%
50s	15%
60s	16%
70s	6%
N/A	10%

## What is “Global Service and Witness”?

There are seven programs in Global Service and Witness. Over 85 percent of the 11,200 Presbyterian congregations supported work through one of the above programs.

1. **International Health Ministries** supported health-related work in more than 30 countries, including hospitals, clinics, and critical efforts at disease prevention. Contact Dorothy Brewster-Lee at (888) 728-7228 x5275.
2. **Global Education and Leadership Development** provided scholarships to 150 international scholars and assistance to more than 195 Christian institutions dedicated to education. Contact David Maxwell at (888) 728-7228 x5317.
3. **International Evangelism** extended the work of congregations around the world by partnering to build church buildings; translated and distributed the Scriptures; and supported other efforts of preaching and teaching the gospel, including bringing the gospel to the least evangelized and new groups who have not heard the Word of God in their mother tongue, and networking Presbyterians in their ministry to 173 unreached peoples since 1990. Contact Bill Young at (888) 728-7228 x5262.
4. Presbyterian Disaster Assistance responded to disasters and relief opportunities in 24 countries including more than \$5 million of support and more than 600 volunteers in work and trauma care teams. Contact Susan Ryan at (888) 728-7228 x5840.
5. **Presbyterian Hunger Program.** Contact Lionel Derenoncourt at (888) 728-7228 x5834.
6. **Self-Development of People** helped build wells, provide seed, and encourage self-development in more than 1,000 communities around the world. Contact Fred Walls at (888) 728-7228 x5781.
7. **Jinshian Memorial Program.** Contact David Nelson at (888) 728-7228 x5318.

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## **Presbytery partnerships**

There are presently 106 partnerships between presbyteries in the PC(USA) and entities of partner churches around the world. Four synods and 95 presbyteries have partnerships (7 presbyteries have two different partners). Their partners are in 31 countries, including the U.S.-Mexico border. For more information about presbytery partnerships, contact Homer Rickabaugh, Associate for Presbytery Partnerships, at (888) 728-7228 x5261 or e-mail [HomerR@ctr.pcusa.org](mailto:HomerR@ctr.pcusa.org).

## **Mission Connections on the Web**

The Mission Connections Office now has a Web page at <http://horeb.pcusa.org/mc>. In time, every long-term PC(USA) mission worker will have a home page. The home pages will give users access to all the letters that mission workers have written since January 1999. In addition, there will be links to a comprehensive list of mission personnel available for interpretation. Here, churches looking for someone to interpret God's mission can find out which mission workers are in the United States.

## **Contact list for the Worldwide Ministries Division**

- Mission speakers are available to come to your church. Call the Mission Connections Office at (888) 728-7228 x5612 or e-mail [PeterK@ctr.pcusa.org](mailto:PeterK@ctr.pcusa.org).
- All long-term mission workers write regular newsletters to their friends and supporters. To get on anyone's mailing list (or for a sample of letters), call the Mission Connections Office at (888) 728-7228 x5612 or e-mail [PeterK@ctr.pcusa.org](mailto:PeterK@ctr.pcusa.org).
- For information about establishing a partnership with a presbytery of a partner church, call the Office of Presbytery Partnerships at (888) 728-7228 x5261 or e-mail [HomerR@ctr.pcusa.org](mailto:HomerR@ctr.pcusa.org).
- For information about travel/study seminars, call the Office of International Involvement Experiences or e-mail [CSiebert@ctr.pcusa.org](mailto:CSiebert@ctr.pcusa.org).
- For information about mission groups, call the Office of International Involvement Experiences at (888) 728-7228 x5256 or e-mail [CSiebert@ctr.pcusa.org](mailto:CSiebert@ctr.pcusa.org).
- To help support a missionary, get the latest Directed Mission Support book by calling the Presbyterian Distribution Service at (800) 524-2612, or call the Mission Funding Office at (888) 728-7228 x5654 or x5650, or e-mail [Judy@ctr.pcusa.org](mailto:Judy@ctr.pcusa.org) or [Jacquil@ctr.pcusa.org](mailto:Jacquil@ctr.pcusa.org).

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- To fund a specific mission project, get the latest Extra Commitment Opportunity book by calling the Presbyterian Distribution Service at (800) 524-5612, or call the Mission Funding Office at (888) 728-7228 x5141, or e-mail *CNeagle@ctr.pcusa.org*.
  - For vacation Bible school materials, contact Presbyterian Disaster Assistance at (888) 728-7228 x5839 or *PamelaB@ctr.pcusa.org* or the Outreach Foundation of the Presbyterian Church, Inc., at (800) 791-5023.

Prepared by Peter Kemmerle, Mission Connections Office, March 2000